

CELSIA

INDEX OF GRI CONTENTS
INTEGRATED REPORT 2022

INTEGRATE	D REPORT 2022			
GRI STANDARD	INDICATOR	LOCATION	ETERNAL VERIFICATION (✔)	OMISSIONS
		ATIVALIA AANTANA		
		GENERAL CONTENTS		
		The Organization and Its Reporting Practices		
2-1	Details of the Organization	Celsia S.A.E.S.P The Headquarters are located in the city of Medellin, Antioquia, Colombia, at Carrera 43A #1 Sur -143, Fifth Floor Code of Conduct Systems and Procedures		
2-2	Bodies included in the presentation of Sustainability Reports	About Our Report		
2-3	Reporting Period, Frequency and Point of Contact	January to December 2022 About Our Report		
2-4	Update of the Information	About Our Report		
2-5	External Verification	About Our Report		
		The Organization and Its Reporting Practices		
2-6	Activities, the Value Chain and Other Commercial Relations	Strategis Framework > Strategy and Sustandality > Who Ve Ne Businesses that Challenge Us > Commercialization > Flatd Commercialization > Principal Results > Clients and Sales of Electricity in the Retail Businesses that Challenge Us > Commercialization > Retail Commercialization > Principal Results > Clients and Sales of Electricity in the Retail Section Section (Sales of Electricity In the Retail Section Sec		
2-7	Employees	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators		
2-8	Workers Who Are Not Employees (Contractors)	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators		
		Governance		
2-9	Governance Structure and Composition	This Is How We Lead > Corporate Governance > Governance Structure		
2-10	Designation and Selection of the Highest Governance Body	This is How We Lead > Corporate Governance > Governance Structure		
2-11	Chairman of the Highest Governance Body	This is How We Lead > Corporate Governance > Governance Structure https://www.cetsia.com/es/quienes-somos/gobierno-corporativo-celsia/		
2-12	Duty of the Highest Governance Body in Supervising Impact Management	Strategic Framework > Risk Management > Risk Governance		
2-13	Delegation of the Responsibility of Impact Management	Strategic Framework - Pikik Mongement - Pikik Governance Strategic Framework - Pikik Mongement - Pikik Governance - Stratchural Independence in the Risk-Management Franction Strategic Framework - Pikik Mongement - Pikik Governance - We Act with a Vision of the Future > Cylensecurity - Cylensecurity Governance		
2-14	Duty of the Highest Governance Body in Presenting Sustainability Reports	About Our Report		
2-15	Conflicts of Interest	The Board of Directors has the task of identifying, directing and analyzing the resolution of conflicts of interest involving the Company's Administrators, as long as these functions are not attributed to the Shareholders' Assembly, as indicated in the Bylaws and in the law.		
2-16	Communicating Critical Concerns	This Is How We Lead > Corporate Governance > Governance Structure > Board of Directors > Relevant Issues		
2-17	Collective Knowledge of the Highest Governance Body	This Is How We Lead > Corporate Governance > Governance Structure > Board of Directors > Training		
2-18	Performance Evaluation of the Highest Governance Body	This Is How We Lead > Corporate Governance > Governance Structure > Board of Directors > Evaluation		
2-19	Remuneration Policies	This Is How We Lead > Corporate Governance > Governance Structure > Board of Directors > Remuneration		
2-20	The Process to Determine Remuneration	This Is How We Lead > Corporate Governance > Governance Structure > Board of Directors > Remuneration		
2-21	Annual Total Compensation Ratio	Due to the context of the countries where Celsia operates, this indicator is not reported.		
		Strategy, Policies and Practices		
2-22	Sustainable-Development Strategy Statement	Management Report 2022, https://www.celsia.com/wp-content/uploads/2023/03/Informe-de-Gestion-Celsia-2022.pdf		
2-23	Commitments and Policies	This Is How We Lead > Ethics and Transparency > Our Management		
2-24	Incorporation of commitments and Policies	This Is How We Lead > Ethics and Transparency > Our Management		
2-26	Mechanisms to Request Advice and Propose Concerns	This Is How We Lead > Ethics and Transparency > Our Management This Is How We Lead > Ethics and Transparency > Communication Mechanisms		
2-27	Compliance of Legislation and Regulations (including Environmental and Social)	We Take Care of the Planet > Environmental Management > Principal Results This Is How We Lead > Ethics and Transparency > Our Management		
2-28	Association Membership	We Act with a Vision of the Future > Cybersecurity > Principal Results We Adapt to Our Social and Political Environment > Contributions		
307-1	Non-Compliance of Environmental Legislation and Regulations	We Take Care of the Planet > Environmental Management > Principal Results Stakeholder Participation	4	
2-29	Approach for Stakeholder Participation	Strategic Framework > Strategy and Sustainability > Stakeholders Strategic Framework > Strategy and Sustainability > Stakeholder Contributions		
3-1	The Process to Determine Material Issues	Materiality Strategic Framework > Strategy and Sustainability > Identification and Prioritization of Material Issues		
3-2	List of Material Issues	Strategic Framework > Strategy and Sustainability > Stakeholder Contributions Strategic Framework > Strategy and Sustainability > Material Issues		
		MATERIAL ISSUES		
		WE WORK FOR ECONOMIC PERFORMANCE		
3-3	Management of Material Issues	We Work for Economic Performance > Our Management We Work for Economic Performance > Principa Results We Work for Economic Performance > New Challenges We Work for Economic Performance > New Challenges		
2-25	Processes to Remedy Negative Impacts	We Work for Economic Performance > Our Management		
201-1	Direct Economic Value Generated and Distributed, including Revenues, Operating Costs, Employee Compensation, Donations and Other Investments in the Community, Retained Earnings, and Payments to Capital Providers and	We Work for Economic Performance > Value Generated and Distributed		
	Governments.	WE DEVELOP OUR VALUE CHAIN		
3-3	Management of Material Issues	The Voluse Chain and Sustainables Gourcing Pour Management The Voluse Chain and Sustainables Gourcing > Our Management The Voluse Chain and Sustainables Gourcing > Principal Results The Walse Chain and Sustainables Gourcing > Principal Results The Voluse Chain and Sustainables Gourcing > Principal Results The Voluse Chain and Sustainables Gourcing > Principal Results The Voluse Chain and Sustainables Gourcing > New Challenges		
2-6	Activities, the Value Chain and Other Commercial Relations	The Value Chain and Sustainable Sourcing > Sourcing		
204-1 C-AS1	Percentage of Purchases from Local Suppliers	The Value Chain and Sustainable Sourcing > Sourcing	*	
308-1	New Suppliers that Have Passed Selection Filters According to Environmental Criteria	The Value Chain and Sustainable Sourcing > ESG Aspects	*	
308-2	Negative Environmental Impacts in the Value Chain and Measures Taken	The Value Chain and Sustainable Sourcing > Identification and Management of Risk in the Supply Chain The Value Chain and Sustainable Sourcing > ESG Aspects		The number of suppliers evaluated in Sustainability Criteria is reported, but the significant negative environmental impacts - potential and real - identified are not detailed.
407-1	Operations and Suppliers in which the Right of Freedom of Association and Collective Bargaining Could Be at Risk	The Value Chain and Sustainable Sourcing > Identification and Management of Risk in the Supply Chain The Value Chain and Sustainable Sourcing > ESG Aspects		
408-1	Operations and Suppliers with a Significant Risk of Child Labor	The Value Chain and Sustainable Sourcing > Identification and Management of Risk in the Supply Chain The Value Chain and Sustainable Sourcing > ESG Appets The Value Chain and Sustainable Sourcing > ESG Appets		
409-1	Operations and Suppliers with a Significant Risk of Cases of Forced or Compulsory Labor	The Value Chain and Sustainable Sourcing > Identification and Management of Risk in the Supply Chain		
414-1	New Suppliers that Have Passed Selection Filters According to Social Criteria	The Value Chain and Sustainable Sourcing > ESG Appeds The Value Chain and Sustainable Sourcing > ESG Appeds	1	The number of suppliers evaluated in Sustainability Criteria is reported, but the significant negative environmental impacts - potential and real - identified are not detailed.
414-2	Negative Social Impacts in the Value Chain and Measures Taken	The Value Chain and Sustainable Sourcing > Identification and Management of Risk in the Supply Chain The Value Chain and Sustainable Sourcing > ESG Aspects		1000 00000000
C-AS2	Percentage of Suppliers that Have Passed Selection Filters in Accordance with Environmental, Social and Governance (ESG) Criteria and Were Assessed as Having a High Sustainability Risk (Social, Environmental and Economic Criteria	The Value Chain and Sustainable Sourcing > ESG Aspects The Value Chain and Sustainable Sourcing > ESG Aspects	✓	
	and Impacts)	WE ADAPT TO THE SOCIAL AND POLITICAL ENVIRONMENT		
3-3	Management of Material Issues	We Adapt to Our Social and Political Environment > Our Management We Adapt to Our Social and Political Environment > Principal Results		
2-25	Processes to Remedy Negative Impacts	We Adapt to Our Social and Political Environment > Neoph Neurolands We Adapt to Our Social and Political Environment > Our Management We Adapt to Our Social and Political Environment > Our Management		
2-25	Processes to Hemedy Negative Impacts Association Membership	We Adapt to Our Social and Political Environment > Our Management We Adapt to Our Social and Political Environment > Contributions		
2-28	Association Membership Approach for Stakeholder Participation	We Adapt to Our Social and Political Environment > Contributions We Adapt to Our Social and Political Environment > Our Management		
415-1	Value of Political Contributions, by Country and Recipient	We Adapt to Our Social and Political Environment > Our management We Adapt to Our Social and Political Environment > Contributions		
	· · · · · · · · · · · · · · · · · · ·			<u>I</u>

				T
C-B01	Number of Blockages Made to Operations During the Year	We Adapt to Our Social and Political Environment > Security and Blockages		
C-BO2	Number of Operations Affected by Blockages	We Adapt to Our Social and Political Environment > Security and Blockages		
C-BO3	Number of Days that Operations Were Affected	We Adapt to Our Social and Political Environment > Security and Blockages		
		WE ENRICH THE LIVES OF CLIENTS		
3-3	Management of Material Issues	We Enrich the Lives of Our Clients > Our Management, Principal Results and New Challenges		
		Businesses that Challenge Us > Commercialization		
2-23	Commitments and Policies	We Enrich the Lives of Our Clients > Our Management Businesses that Challenge Us > Commercialization > Retail Commercialization > Our Management Businesses that Challenge Us > Commercialization > Wholesale Commercialization > Our Management		
		We Enrich the Lives of Our Clients > Our Management		
2-24	Incorporation of the Commitments and Policies	Businesses that Challenge Us > Commercialization > Retail Commercialization > Our Management Businesses that Challenge Us > Commercialization > Wholesale Commercialization > Our Management		
2-25	Processes to Remedy Negative Impacts	We Enrich the Lives of Our Clients > Our Management		
2-29	Approach for Stakeholder Participation	We Enrich the Lives of Our Clients > Our Management		
418-1	Substantiated Complaints Regarding Breaches of Client Privacy and Loss of Client Data	Strategic Framework > Information Privacy > Our Management		
EU1	Installed Capacity	Businesses that Challenge Us > Generation > Installed Capacity		
EU2	Total Energy Generated	Businesses that Challenge Us > Generation > Energy Generated		
EU3	Retail and Wholesale Clients	Businesses that Challenge Us > Commercialization > Total Celsia Clients Businesses that Challenge Us > Commercialization > Retail Commercialization > Principal Results		
		Businesses that Challenge Us > Commercialization > Retail Commercialization > Principal Results Businesses that Challenge Us > Commercialization > Wholesale Commercialization > Principal Results		
EU4	Transmission and Distribution Infrastructure	Businesses that Challenge Us > Transmission and Distribution > Infrastructure		
EU10	Generation Mix	Businesses that Challenge Us > Generation > Generation Mtx		
EU11	Generation Efficiency	Businesses that Challenge Us > Generation > Generation Efficiency		
EU12	Losses in the Transmission and Distribution Systems	Businesses that Challenge Us > Transmission and Distribution > Reliability and Quality		
EU28	Service-Quality Indicators	Businesses that Challenge Us > Transmission and Distribution > Reliability and Quality		
EU29	Service-Quality Indicators	Businesses that Challenge Us > Transmission and Distribution > Reliability and Quality		
EU30	Average Availability of the Plants	Businesses that Challenge Us > Generation > Availability		
		Businesses that Challenge Us > Commercialization > Retail Commercialization > Principal Results > Clients and Sales of Electricity in the		
C-C01	Electricity sales - Retail and Wholesale Clients	Retail Market > Sales Businesses that Challenge Us > Commercialization > Wholesale Commercialization > Principal Results > Clients and Sales of Electricity in the		
		Wholesale Market > Income		
C-C02	Retail Client Collection Rate	Businesses that Challenge Us > Commercialization > Retail Commercialization > Principal Results > Clients and Sales of Electricity in the Retail Market > Income		
C-PL1	Privacy Policy Systems and Procedures	Strategic Framework > Information Privacy > Our Management	·	
C-GC1	Satisfaction Survey (IECC) Results	We Enrich the Lives of Our Clients > Client Satisfaction	✓ ·	The scope of this indicator only covers Colombia
C-GC2	Attention Indicators	We Enrich the Lives of Our Clients > Client Satisfaction		
C-GC3	Net Promotor Score (NPS) Indicator	We Enrich the Lives of Our Clients > Client Satisfaction		
		WE ACT WITH A VISION OF THE FUTURE		<u> </u>
		Business Diversification and Expansion		
3-3	Management of Material Issues	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Our Management		
		We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Principal Results We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > New Challenges		
2-23	Commitments and Policies	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Our Management		
2-24	Incorporation of the Commitments and Policies	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Our Management		
2-25	Processes to Remedy Negative Impacts	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Our Management		
2-29	Approach for Stakeholder Participation	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Our Management		
C-MEI	Charging Stations Sold during the Reporting Year (Slow and Rapid Charging)	We Act with a Vision of the Future > Diversification and Expansion of Our Businesses > Electric Mobility	-	
		Innovation and Technology		
		We Act with a Vision of the Future > Innovation		
		We Act with a Vision of the Future > Innovation > Our Management We Act with a Vision of the Future > Innovation > Principal Results We Act with a Vision of the Future > Innovation > New Challenges		
3-3	Management of Material Issues	We Act with a Vision of the Future > Increases We Act with a Vision of the Future > Cybersecurity We Act with a Vision of the Future > Cybersecurity > Our Management		
		We Act with a Vision of the Future > Cybersecurity - Principal Results We Act with a Vision of the Future > Cybersecurity - Poincipal Results		
2-23	Commitments and Policies	We Act with a Vision of the Future > Innovation > Our Management We Act with a Vision of the Future > Cybersecurity > Our Management		
2-25	Communents and Policies	Businesses that Challenge Us > Commercialization > Our Management		
2-24	Incorporation of the Commitments and Policies	We Act with a Vision of the Future > Innovation > Our Management We Act with a Vision of the Future > Cybersecurity > Our Management		
2-25	2	Businesses that Challenge Us > Commercialization > Our Management We Act with a Vision of the Future > Innovation > Our Management		
	Processes to Remedy Negative Impacts	We Act with a Vision of the Future > Cybersecurity > Our Management We Act with a Vision of the Future > Innovation > Our Management		
2-29	Approach for Stakeholder Participation	We Act with a Vision of the Future > Cybersecurity > Our Management		
C-IN1	Investment in Innovation	We Act with a Vision of the Future > Innovation > Principal Results	4	
Propio	Cybersecurity Gaps and Incidents	We Act with a Vision of the Future > Cybersecurity > Principal Results		
418-1	Substantiated Complaints Regarding Breaches of Client Privacy and Loss of Client Data	We Act with a Vision of the Future > Cybersecurity > Principal Results		
		WE PROMOTE SOCIAL DEVELOPMENT		
		Celsia Culture		
		We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty		
		We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Our Management We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Principal Results We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Principal Results		
3-3	Management of Material Issues	We Promote Social Development > Celsia Culture > Talent Altraction and Loyalty > New Challenges We Promote Social Development > Celsia Culture > Labor Practices We Promote Social Development > Celsia Culture > Labor Practices > Our Management		
		We Promote Social Development > Celsia Culture > Labor Practices > Principal Results We Promote Social Development > Celsia Culture > Labor Practices > New Challenges		
		We Promote Social Development > We Are Development Partners > Human Rights We Promote Social Development > Celsia Culture > Talent Development		
2-7	Employees	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators		
	**			
2-23	Commitments and Policies	We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Our Management We Promote Social Development > Celsia Culture > Labor Practices > Our Management		
		We Promote Social Development > We Are Development Partners > Human Rights We Promote Social Development > Calture > Talent Development		
		We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Our Management		
2-24	Incorporation of the Commitments and Policies	We Promote Social Development > Celsia Culture > Labor Practices > Our Management We Promote Social Development > We Are Development Partners > Human Rights		
		We Promote Social Development > Celsia Culture > Talent Development > Our Management		
		We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Our Management We Promote Social Development > Celsia Culture > Labor Practices > Our Management		
2-25	Processes to Remedy Negative Impacts	We Promote Social Development > Celsia Culture > Labor Practices > Uur Management We Promote Social Development > Ver Are Development Partners > Human Rights > Our Management We Promote Social Development > Celsia Culture > Talent Development > Our Management		
2-29	Approach for Stakeholder Participation	We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Our Management We Promote Social Development > Celsia Culture > Labor Practices > Our Management		
	<u>'</u>	We Promote Social Development > We Are Development Partners > Human Rights We Promote Social Development > Celsia Culture > Talent Development > Our Management		
2-30	Collective-Bargaining Agreements	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators		
		1 1 1		
401-1	New Employee Hirings and Personnel Turnover	We Promote Social Development > Celaia Culture > Talent Attraction and Loyalty > Turnover and Mobility We Promote Social Development > Celaia Culture > Talent Attraction and Loyalty > Voluntary and Total Withdrawals We Promote Social Development > Celaia Culture > Talent Attraction and Loyalty > New Hrings		
		We Promote Social Development > Celsia Culture > Talent Attraction and Loyaltyo > Verancies Filled by Internal Candidates and Promotions We Promote Social Development > Celsia Culture > Talent Attraction and Loyaltyo > Vacancies Filled by Internal Candidates and Promotions		
401-2	Benefits for Full-Time Employees that Are Not Provided to Part-Time or Temporary Employees	We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Benefits for Our Employees		
401-3	Parental Leave of Absence	We Promote Social Development > Celsia Culture > Talent Attraction and Loyalty > Benefits for Our Employees		
405-1	Employee Diversity	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators	·	
405-2		We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators	,	
		*** * ********************************	i ,	İ
	Ratio of Basic Salary and Remuneration of Women Compared to Men	Wa Dromota Social Daumlonmant's Caleia Cultura's Talent Daumlonmant's Continuous		
404-1	Ratio of Basic Salary and Remuneration of Women Compared to Men Average of Training Hours per Year per Employee	We Promote Social Development > Celsia Culture > Talent Development > Our Management We Promote Social Development > Celsia Culture > Talent Development > Training		
		We Promote Social Development > Cedias Culture > Talent Development > Our Management We Promote Social Development > Cedias Culture > Talent Development > Training We Promote Social Development > Cedias Culture > Talent Development > Our Management > Programs		

		W 0 - 10 110 1 - 110 110 110 110 110 110	I	The breakdown by gender and job category has not been
404-3	Percentage of Employees Receiving Regular Performance and Career-Development Reviews	We Promote Social Development > Celsia Culture > Labor Practices > Labor Indicators > Performance Evaluation Development Partners		included
		We Promote Social Development > We Are Development Partners > Contribution to Society		
3-3	Management of Material Issues	We Promote Social Development > We Are Development Partners > Contribution to Society > Our Management We Promote Social Development > We Are Development Partners > Contribution to Society > Our Management We Promote Social Development > We Are Development Partners > Contribution to Society > Principal Results		
2,23	Commitments and Policies	We Promote Social Development > We Are Development Partners > Contribution to Society		
2-23	Continuiens and Policies	We Promote Social Development > We Are Development Partners > Contribution to Society > Our Management		
2-24	Incorporation of the Commitments and Policies	We Promote Social Development > We Are Development Partners > Contribution to Society We Promote Social Development > We Are Development Partners > Contribution to Society > Our Management		
2-25	2	We Promote Social Development > We Are Development Partners > Contribution to Society		
2-25	Processes to Remedy Negative Impacts Approach for Stakeholder Participation	We Promote Social Development > We Are Development Partners > Contribution to Society > Our Management We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Prior Consultations		
203-1	Development and Impact of Investment in Infrastructure and Types of Services	We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Prior Consultations We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Total Social Investment and by		
	Operations with Local-Community Participation, Impact Evaluations and Development Programs.	Line We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Prior Consultations		
413-1		We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Prior Consultations We Take Caire of the Planet > Environmental Management > Environmental-Management System > Evaluation of Environmental Impact		
LBG - 01	Number of Social-Investment Beneficiaries	We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Social Investment - Beneficiaries We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Total Social Investment and by		
LBG - 02	Social Investment in Colombia by Action Line	We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Total Social Investment and by Line We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Social Investment by Type and	· ·	
LBG - 03	Type of Social Investment	we Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Social Investment by Type and Activity We Promote Social Development > We Are Development Partners > Contribution to Society > Figures 2022 > Social Investment by Type and	,	
LBG - 04	Social Investment by Type (Compulsory vs Voluntary)	Activity	,	
C-CP1	Number, Amount Invested and Beneficiaries of Projects Executed under the Framework of Works for Taxes Details of the Communities with Which the Price-Consultation Processes Were Carried Out	We Promote Social Development > We Are Development Partners > Contribution to Society > Works for Taxes	,	
C-CP2	Details of the Communities with Which the Phot-Consultation Processes were carried Out Number of Communities with which We Had Prior Consultations	We Promote Social Development > We Are Development Partners > Contribution to Society > Prior Consultations We Promote Social Development > We Are Development Partners > Contribution to Society > Prior Consultations	,	
C-GF2	Number of Communities with Which We had Prior Consultations	We Promote Social Development > We Are Development Partners > Contribution to Society > Prior Consultations Operational Health and Safety	•	
		We Promote Social Development > Occupational Health and Safety We Promote Social Development > Occupational Health and Safety > Our Management		
3-3	Management of Material Issues	We Promote Social Development > Occupational Health and Safety > Our Management We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself We Promote Social Development > Occupational Health and Safety > Principal Results		
		We Promote Social Development > Occupational read of all Safety > Principal Resolts We Promote Social Development > Occupational Health and Safety > New Challenges		
2-23	Commitments and Policies Incorporation of the Commitments and Policies	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
2-24	<u> </u>	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
2-25	Processes to Remedy Negative Impacts	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
2-29	Approach for Stakeholder Participation	We Promote Social Development > Occupational Health and Safety > Processes and Procedures to Report Occupational Hazards		
403-1	Occupational Health and Safety Management System	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-2	Identification of Hazards, Evaluation of Risks and Investigation of Incidents	We Promote Social Development > Occupational Health and Safety > 1 Choose to Take Care of Myself We Promote Social Development > Occupational Health and Safety > Processes and Procedures to Report Occupational Health and Safety > Training on Occupational Health and Safety > Training on Occupational Health and Safety > Training on Occupational Health and Safety		
403-3	Occupational Health and Safety Services	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-4	Employee Participation, Consultations and Communication on Occupational Health and Safety	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-5	Employee Training in Occupational Health and Safety	We Promote Social Development > Occupational Health and Safety > Training en Occupational Health and Safety		
403-6	Promotion of Employee Health	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-7	Prevention and Mitigation of Occupational Health and Safety Impacts Directly Related through Commercial Relations	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-8	Coverage of the Occupational Health and Safety Management System	We Promote Social Development > Occupational Health and Safety > I Choose to Take Care of Myself		
403-9	Injuries due to Labor Accident	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Severity		
403-10	Labor Allments and Illnesses	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Severity		
EU-18	Employees and Contractors who Have Had Training Related to Occupational Health and Safety	We Promote Social Development > Occupational Health and Safety > Training en Occupational Health and Safety		
20-10				
C-CT1	Frequency and Severity Index (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fatalities and Severity	·	
			<i>y</i>	
C-CT1	Frequency and Severity Index (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Severity	,	
C-CT1	Frequency and Severity Index (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational liness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate Change Management	,	
C-CT1	Frequency and Severity Index (Employees and Contractors) Number of Fatallies (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational liness, incidents, Fatalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational liness, incidents, Fatalities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate Change Management We Take Care of the Fixed > Ourside-Change Management We Take Care of the Fixed > Ourside-Change Management We Take Care of the Fixed > Ourside-Change Management We Take Care of the Fixed > Ourside-Change Management We Take Care of the Fixed > Ourside-Change Management	,	
C-CT2	Frequency and Severity Index (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational liness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate Change Management	,	
C-CT2	Frequency and Severity Index (Employees and Contractors) Number of Fatallies (Employees and Contractors)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate-Change Management We Take Care of the Planet > Olimate-Change Management > Our Management We Take Care of the Planet > Ourside-Change Management > Our Management We Take Care of the Planet > Ourside-Change Management > Our Management We Take Care of the Planet > Ourside-Change Management > Our Management We Take Date of the Planet > Ourside-Change Management > Our Management > Our Management > Ourside Safety > Our	,	
C-CT1 C-CT2	Frequency and Sweltly Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Insues	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate-Change Management We Take Care of the Pland + Original-Change Management We Take Care of the Pland + Original-Change Management > Our Management We Take Care of the Pland + Original-Change Management > Our Management We Take Care of the Pland + Original-Change Management > Our Management We Take Care of the Pland + Original-Change Management > Our Management We Take Care of the Pland + Original-Change Management > Plantipolal Results We Take Care of the Pland + Original-Change Management > Plantipolal Results We Take Care of the Pland + Original-Change Management > Plantipolal Results We Take Care of the Pland + Original-Change Management > Plantipolal Results We Take Care of the Pland + Original-Change Management > Plantipolal Results We Take Care of the Pland + Original-Change Management > Plantipolal Results	,	
C-CT1 C-CT2	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Polities	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climitac Charge Management We Take Care of the Plant > Olimate-Charge Management > Our Management We Take Care of the Plant > Olimate-Charge Management > Our	,	
C-CT1 C-CT2 3-3 2-23 2-24	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies tocoporation of the Commitments and Policies	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CASE OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet > Outside-Change Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Pencipal Results We Take Care of the Planet > Climate-Change Management > Pencipal Results We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management	,	
C-CT1 C-CT2 3-3 2-23 2-24 2-25	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fatalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fatalities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet > Orinate-Orange Management of Our Management We Take Care of the Planet > Orinate-Orange Management > Our Management We Take Care of the Planet > Orinate-Orange Management > Our Management We Take Care of the Planet > Orinate-Orange Management > Our Management We Take Care of the Planet > Orinate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management We Take Care of the Planet > Olimate-Orange Management > Our Management		An adjustment was made in the total energy-consumption formulas for the year 2021; therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-29	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CARS OF THE ENVIRONMENT Climited-Charge Management We Take Care of the Pland + Crimited-Charge Management We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Plancing Results We Take Care of the Pland + Olimited-Charge Management > Plancing Results We Take Care of the Pland + Olimited-Charge Management > Plancing Results We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Our Management We Take Care of the Pland + Crimited-Charge Management > Cur Management > We Take Care of the Pland + Crimited-Charge Management > Energy Pleasurce Management > Energy Consumption We Take Care of the Pland + Crimited-Charge Management > Energy Pleasurce Management > Wer Take Care of the Pland + Crimited-Charge Management > Energy Pleasurce Management > Werder Consumption		An adjustment was made in the total energy-consumption made for the year 2021; therefore, the value of that year has changed.
C-CT1 C-CT2 3-3 3-2 2-24 2-25 2-29 302-1	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CASE OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet > Climate Change Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Plancing Results We Take Care of the Planet > Climate Change Management > Plancing Results We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Cur Management We Take Care of the Planet > Climate Change Management > Energy Resource Management > Energy Consumption		formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-25 302.1 303.1	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies tocoproposition of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption Internal Energy Consumption	We Place and the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Management > Our Management We Take Care of the Planet > Climate-Change Management > Our Man	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-3	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies tocoporation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stateholder Participation internal Energy Consumption internal Energy Consumption internation with Water as a Shared Resource Water Catchment	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy WE TAKE CASE OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet > Climate Change Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Planetage Results We Take Care of the Planet > Climate Change Management > Planetage Results We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Cur Management We Take Care of the Planet > Climate Change Management > Cur Management We Take Care of the Planet > Climate Change Management > Cur Management > Energy-Resource Management > Energy Consumption We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Valder Consumption We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Valder Ross We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Valder Ross We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Valder Ross We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Valder Ross	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-3 303-4	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Pulicies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Purticipation Internal Energy Consumption Internal Energy Consumption Internation with Water as a Shared Resource Water Catchment Water Discharges	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy WE TAKE CARE OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet - Climate Change Management > Our Management We Take Care of the Planet - Climate Change Management > Our Management We Take Care of the Planet - Ourside Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Ourside Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Cur Management We Take Care of the Planet > Climate Change Management > Cur Management > We Take Care of the Planet > Climate Change Management > Cur Management	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-3 2-24 2-25 2-29 302-1 303-1 303-4 303-6	Frequency and Severity Index (Employees and Contractors) Number of Fstatilies (Employees and Contractors) Number of Fstatilies (Employees and Contractors) Management of Material Issues Management of Material Issues Commitments and Policies Nocoporation of the Commitments and Policies Processes to Remerly Negative Impacts Approach for Stateholder Participation Internal Energy Consumption Internal Energy Consumption Internation with Water as a Shared Resource Water Calcidoment Water Discharges Water Consumption	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy WE TAKE CARS OF THE ENVIRONMENT Climate-Change Management We Take Care of the Filters + Commac Change Management We Take Care of the Rises + Commac Change Management > Our Management We Take Care of the Rises + Commac Change Management > Our Management We Take Care of the Rises + Commac Change Management > Principal Results We Take Care of the Rises + Commac Change Management > Principal Results We Take Care of the Rises + Commac Change Management > Nor Management We Take Care of the Rises + Commac Change Management > Our Management We Take Care of the Planet + Commac Change Management > Our Management We Take Care of the Planet + Commac Change Management > Our Management We Take Care of the Planet + Commac Change Management > Our Management We Take Care of the Planet + Commac Change Management > Our Management We Take Care of the Planet > Commac Change Management > Comman Management > Results We Take Care of the Planet + Commac Change Management > Energy-Resource Management > Virture Comman Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Energy-Resource Management > Virture Care of the Planet > Commac Change Management > Ene	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-4 303-6 306-1	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Processes for Remedy Negative Impacts Approach for Statishedider Participation Internation with Water as a Shared Resource Water Calcilament Water Discharges Water Consumption Direct Greenhouse GAS (GHG) Emissions (Scope 1)	We Promote Social Development > Coropational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Coropational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Take Care of the Care of the Care of Care of Care of Care of Care of the Parest > Cinnate-Change Management We Take Care of the Parest > Consta-Change Management > Our Management We Take Care of the Parest > Care of	•	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-24 2-25 2-25 3-02-1 3-03-1 3-03-6 3-06-1 3-06-2	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remerly Negative Impacts Incorporation of the Commitments and Policies Processes to Remerly Negative Impacts Internal Energy Consumption Internal Energy Consumption Internal Energy Consumption Water Cost-harpes Water Cost-harpe	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We TAKE CARE OF THE ENVIRONMENT Climate-Change Management We Take Care of the Planet > Command-Durage Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Planetal Results We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Our Management We Take Care of the Planet > Command-Durage Management > Command-Durage Management > We Take Care of the Planet > Command-Durage Management > Command-Durage Management > Vour Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy-Resource Management > We Take Care of the Planet > Command-Durage Management > Energy	•	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-23 2-24 2-25 2-29 300-1 300-1 300-6 300-1 300-2 300-3	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Malerial Issues Commitments and Policies Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption Internal Energy Consumption Water Consumption Under Consumption Direct Greenhouse CAS (GHG) Emissions (Scope 1) Indirect Ginsions (Scope 3)	We Place Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Planetal Evapor We Take Care of the Planet - Comunic Change Management - Planetal Evapor We Take Care of the Planet - Comunic Change Management - Planetal Evapor We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Our Management We Take Care of the Planet - Comunic Change Management - Fungry Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management - View Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Comunic Change Management - Energy Pleasure Management We Take Care of the Planet - Com	•	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-24 2-25 300.1 300.1 300.4 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6 300.6	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Megalitiv Impacts Approach for Stateholder Participation whemal Energy Consumption Interaction with Water as a Shared Resource Water Catchment Water Catchment Water Consumption Direct Greenhouse CAS (GHG) Emissions (Scope 1) Indirect CHG Emissions in Generating Energy (Scope 2) Indirect CHG Emissions in Generating Energy (Scope 2) Indirect Emissions (Scope 3) Emission Intensity	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We TAKE CARS OF THE ENVIRONMENT Commission of Commis	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-29 300-1 300-1 300-1 300-2 300-3 300-4 300-7	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stateholder Participation witemal Energy Consumption interaction with Water as a Shared Resource Water Code/ment Water Code/ment Water Code/ment Water Code/ment Water Code Institute of Code (SMC) Emissions (Scope 1) Indirect GNE Emissions in Generating Energy (Scope 2) Indirect Energistics (Scope 3) Emissions (Scope 3) Emission Interestly Nitrogen Olddes (NOA), Sulfur Ondes (SO4) and Other Significant Air Emissions (Particulate Matler, SF _{th} , Mercury)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care Of the Planet > Climate Change Management We Take Care of the Planet > Climate Change Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Our Management We Take Care of the Planet > Climate Change Management > Curry Management We Take Care of the Planet > Climate Change Management > Curry Management We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Consumption We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Consumption We Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Care of the Planet > Climate Change Management > Energy-Resource Management > Were Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Take Care of the Planet > Climate Change Management > Energy-Resource Management > Were Take Care of the Planet > Climate Change Manage	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-1 303-6 306-2 306-7 306-3	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stateholder Participation Interaction with Water as a Shared Resource Water Contrament Water Contrament Water Contrament Under Consumption Direct Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHIs Emissions in Generating Energy (Scope 2) Indirect GHIS Emissions (Scope 3) Emission Intensity Norgem Oxides (NOs), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₁₀ Mercury) Water Generated (Nos), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₁₀ Mercury) Water Generated (Nos), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₁₀ Mercury) Water Generated (Nos), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₁₀ Mercury) Water Generated (Nos), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₁₀ Mercury)	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Place > Command Change Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Our Management We Take Care of the Place + Command Change Management > Cur Management We Take Care of the Place + Command Change Management > Energy-Resource Management > Response Management > Water Care of the Place + Command Change Management > Energy-Resource Management > Water Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place + Command Change Management > Energy-Resource Management > Water Risks We Take Care of the Place	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 2-29 300-1 300-1 300-3 300-1 300-3 300-7 300-3 Propies	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Statishodder Participation Internal Energy Consumption Direct Consumption Direct Governhouse CAS (GMG) Emissions (Scope 1) Indirect Gift (GME Emissions in Generating Energy (Scope 2) Indirect Emissions (Scope 3) Emission Internally Value Condition (No.1), Sulfur Oxides (SOx) and Other Significant Air Emissions (Periculate Mater, SFs. Mercury) Value Cemerated (No.1-Exambus and Hezardous, Cypsum and Aeh) Impact of Climate Change Reks and Opportunities Internal Calbon Price	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Planet > Commandor Annual Planet Planet Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Planet > Commandor Development We Take Care of the	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-24 2-24 2-25 3-20-1 3-30-1 3-30-3 3-30-4 3-30-5 3-30-5 3-30-7 3-	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remerly Negative Impacts Approach for Stateholder Participation Internal Energy Consumption Internal Energy (Sope 2) Indirect Emissions (Sope 3) Emission Internally Notinger Oxides (NOs), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₂₀ Mercury) Waste Consumption Processes to Consumption Impact of Climate Change Risks and Opportunities Internal Carbon Price Impact of Climate Change Impact of Climate Change Impact of Climate Change Impact of Climate Change	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We TAKE CARE OF THE ENVIRONMENT Climate-Change Management We Take Care of the Planet > Command-Change Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Purcepial Results We Take Care of the Planet > Command-Change Management > Purcepial Results We Take Care of the Planet > Command-Change Management > Purcepial Results We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-24 2-24 2-25 302-1 303-1 303-6 305-1 305-2 305-3 305-4 305-7 306-3 Propio Propio Propio	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incooperation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stateholder Participation Internal Energy Consumption Interaction with Water as a Shared Resource Water Contament Water Discharges Water Consumption Direct Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHe Emissions in Generating Energy (Scope 2) Indirect Emissions (Scope 3) Emissions Internatly Water Generated (Non-Hazardous and Hazardous, Cypsum and Ash) Impact of Climate Change Risks and Opportunities Internal Carlon Price Impact of Climate Change Emissions Iclarge Emissions Change Emissions Change Emissions Change Emissions Avoided	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We TAKE CARS OF THE ENVIRONMENT Climate Change Management We Take Care of the Planet + Command-Change Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Planets (Planets) We Take Care of the Planet + Command-Change Management > Planets (Planets) We Take Care of the Planet + Command-Change Management > Planets (Planets) We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Our Management We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource Management > We Take Care of the Planet + Command-Change Management > Energy-Resource M	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-24 2-24 2-25 3-20-1 3-30-1 3-30-3 3-30-4 3-30-6 3-30-7 3-	Frequency and Severity Index (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Number of Fstatiles (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remerly Negative Impacts Approach for Stateholder Participation Internal Energy Consumption Internal Energy (Sope 2) Indirect Emissions (Sope 3) Emission Internally Notinger Oxides (NOs), Sulfur Oxides (SOs) and Other Significant Air Emissions (Particulate Matter, SF ₂₀ Mercury) Waste Consumption Processes to Consumption Impact of Climate Change Risks and Opportunities Internal Carbon Price Impact of Climate Change Impact of Climate Change Impact of Climate Change Impact of Climate Change	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Planet > Command County Management We Take Care of the Planet > Command County Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > Our Management We Take Care of the Planet > Command County Management > County Management We Take Care of the Planet > Command County Management > Energy Resource Management > Energy Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > Energy Resource Management > Water Consumption We Take Care of the Planet > Command County Management > County Resource Management > County Resource Management > Coun	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-3 303-4 303-5 305-1 305-2 306-3 Propio Propio Propio Propio	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Decomposition of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption Direct Greenhouse CAS (CHG) Enrissions (Scope 1) Indirect Girls Enrissions in Generaling Energy (Scope 2) Indirect Girls Enrissions (Scope 3) Enrission Internally Notes Generated (Norl-Hazardous and Hazardous, Gyprum and Aels) Impact of Climate Change Risks and Opportunities Internal Carbon Price Impact of Climate Change Enrissions Aucided Ant and Gyprum Wieste	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet > Command-Change Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > New Challenges We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Command-Change Management > Our Management We Take Care of the Planet > Command-Change Management > Energy-Resource Management > Steregy Consumption We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Energy-Resource Management > We Take Care of the Planet > Command-Change Management > Society & Enrissions	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-1 303-1 305-2 306-3 306-3 306-3 7 306-3 Propio Propio Propio Propio	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Malerial Issues Commitments and Policies Decommitments and Policies Processes in Remerly Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption Waste Consumption Internal Energy Consumption Waste Generated (Non-Hazardous and Hazardous; Gypsum and Ash) Impact of Climate Change Raks and Opportunities Internal Carbon Price Impact of Climate Change Emissions Anoded Ash and Gypsum Waste Management of Malerial Issues	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Patalities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Planet > Commissional Mealth and Safety > Our Results in Occupational Illness, Incidents, Fatalities and Seventy We Take Care of the Planet > Commissional Mealth Results We Take Care of the Planet > Commissional Mealth Mealth Results We Take Care of the Planet > Commissional Mealth Mealth Mealth Results We Take Care of the Plane	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2-24 2-25 2-29 302-1 303-1 303-3 303-1 303-2 308-3 309-4 309-7 306-3 Propio	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Malerial Issues Commitments and Pidicies Incorporation of the Commitments and Pidicies Processes to Remerly Negative Impacts Approach for Stakeholder Participation Internal Energy Consumption Indiced CHG Energians in Generating Energy (Scope 1) Indiced CHG Energians in Generating Energy (Scope 2) Indiced	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We TAKE CARE OF THE ENVIRONMENT Climate-Change Management We Take Care of the Florat > Command-Change Management We Take Care of the Florat > Command-Change Management > Our Management We Take Care of the Florat > Command-Change Management > Process of Command-Change Inspect We Take Care of the Florat > Command-Change Management > Process of Command-Change Inspect We Take Care of the Florat > Command-Change Management > Process of Command-Change Inspect We Take Care of the Florat > Command-Change Management > Process of Command-Change Management > Emergy-Resource Management > Video Command > Video Command-Change Management > Emergy-Resource Management > Video Command > Video Comm	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2-24 2-25 2-29 302-1 303-1 303-1 303-1 305-2 306-3 306-7 306-3 Propio Propio Propio Propio 2-2-3 2-2-3 2-2-4	Frequency and Severity Index (Employees and Contractors) Number of Fstatilies (Employees and Contractors) Number of Fstatilies (Employees and Contractors) Management of Material Issues Commitments and Policies Nocoporation of the Commitments and Policies Processes to Remerly Negative Impacts Approach for Statcholder Participation Internal Energy Consumption Internal Energy Consumpt	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Falsities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, incidents, Falsities and Seventy We TAKE CARE OF THE ENVIRONMENT Climate Change Management We Take Care of the Rate 1 > Omas-Change Management We Take Care of the Rate 1 > Omas-Change Management > Our Management We Take Care of the Rate 1 > Omas-Change Management > Our Management We Take Care of the Rate 1 > Omas-Change Management > Process of Rate We Take Care of the Rate 1 > Omas-Change Management > Process of Rate We Take Care of the Rate 1 > Omas-Change Management > Process of Rate We Take Care of the Rate 1 > Omas-Change Management > Process of Rate We Take Care of the Rate 1 > Omas-Change Management > Our Management We Take Care of the Planet > Omas-Change Management > Our Management We Take Care of the Planet > Omas-Change Management > Our Management We Take Care of the Planet > Omas-Change Management > Our Management We Take Care of the Planet > Omas-Change Management > Our Management We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > Energy Consumption We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Omas-Change Management > Energy-Resource Management > We Take Care of the Planet > Comas-Change Management > Energy-Resource Management > We Take Care of the Planet > Comas-Change Management > Energy-Resource Management > We Take Care of the Planet > Com	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-2 2-3 2-24 2-25 3-2-29 302-1 303-1 303-1 303-3 303-4 303-6 306-7 306-3 306-7 306-3 Propio Propio Propio Propio Propio Propio 2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-	Frequency and Severity Index (Employees and Contractors) Number of Fstatilies (Employees and Contractors) Management of Malerial Issues Commitments and Policies Monoporation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stateholder Participation Internal Energy Consumption United Child Emissions (Expe) Water Consumption Direct Corembouse CAS (GH4) Emissions (Scope 1) Indirect Child Emissions in Generating Energy (Scope 2) Indirect Emissions (Scope 3) Emission Internally Water Consumption Notingen Oxides (NOx), Sulfur Oxides (SOx) and Other Significant Air Emissions (Particulate Matter, SF ₈ , Mercury) Water Generated Plon-Historious and Hazardous, Cypsum and Ash) Impact of Climate Change Roke and Opportunities Internal Carbon Pice Impact of Climate Change Emissions Ancided Ash and Gypsum Watele Management of Malerial Issues Commitments and Policies Incooporation of the Commitments and Policies Processes to Remety Negative Impacts Directors of the Commitments and Policies Processes to Remety Negative Impacts	We Promote Social Development > Coropational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Promote Social Development > Coropational Health and Safety > Our Results in Occupational Illness, incidents, Fabilities and Seventy We Take Care of the Parest > Commandor Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Our Management We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > Energy Commandor Safety Management > Energy Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management > Energy-Resource Management > We Take Care of the Parest > Commandor Safety Management	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 3-02-1 3-03-1 3-03-1 3-03-1 3-03-2 3-03-3 3-03-4 3-03-3 3-03-4 3-03-7 3-03-3 3-03-7 3-03-7 3-03-3 3-03-7 3-	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incooperation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stateholder Participation witernal Energy Consumption interaction with Water as a Shared Resource Water Costsumption Vister Costsumption Proced Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHG Emissions in Generating Energy (Goope 2) Indirect GHG Emissions (Scope 3) Emission Interestly Nitrogen Oxides (Nou), Suthar Codes (SOq) and Other Significant At Emissions (Particulate Matter, SF ₆ , Mercury) Waste Generated (Hon-Hazardous and Hazardous; Gypsum and Abh) impact of Climate Change Indication Price impact of Climate Change Emissions Audited Ash and Gypsum Waste Management of Material Issues Commitments and Policies Incooperation of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stateholder Participation	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet > Compational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet > Commato-Change Management We Take Care of the Planet > Commato-Change Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Our Management We Take Care of the Planet > Commato-Change Management > Commato Management > Our Management We Take Care of the Planet > Commato-Change Management > Energy-Resource Management > Vision of Manageme	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 3-2-29 3-2-21 3-2-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-3 3-3-3 3-3	Frequency and Severity Index (Employees and Contractors) Number of Falalities (Employees and Contractors) Number of Falalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stakeholder Participation Interaction with Water as a Shared Resource Water Contament Water Contament Water Consumption Deed Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHE Emissions in Generating Energy (Scope 2) Indirect GHE Emissions (Scope 3) Emission Interaction (Scope 3) Emission Remarks (Scope 3) Emission Contament Nature Consumption Nature Consumption Deed Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHE Emissions (Scope 3) Emission Interaction (Scope 3) Emission Interaction (Scope 3) Emission Contament (Scope 3) Emissio	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet > Commando Change Management We Take Care of the Planet > Commando Change Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks Services > Water Risks Se	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 2-29 302-1 303-1 303-1 303-1 303-3 303-4 305-2 306-3 306-3 Propio Propio Propio Propio Propio 2-2-24 2-2-25 2-2-9 304-2 304-3	Frequency and Severity Index (Employees and Contractors) Number of Fatalities (Employees and Contractors) Number of Fatalities (Employees and Contractors) Management of Material Issues Commitments and Policies Decoration of the Commitments and Policies Processes to Remedy Negative Impacts Approach for Stakeholder Participation Interaction with Water as a Shared Resource Water Cotchement Water Co	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet - Comate-Change Management We Take Care of the Planet - Comate-Change Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Our Management We Take Care of the Planet - Comate-Change Management - Cord Management We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management - Planety Consumption We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management - Water Risks We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management - Water Risks We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management - Water Risks We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management We Take Care of the Planet - Comate-Change Management - Sergy-Resource Management We Take Care of the Planet - Comate-Change Management - Serge Services We Take Care of the Planet - Comate-Change Management - Serge Services We Take Care of the Planet - Comate-Change Management - Ser	,	formulas for the year 2021: therefore, the value of that year
C-CT1 C-CT2 3-3 3-3 2-23 2-24 2-25 3-2-29 3-2-21 3-2-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-1 3-3-3 3-3-3 3-3-3 3-3	Frequency and Severity Index (Employees and Contractors) Number of Falalities (Employees and Contractors) Number of Falalities (Employees and Contractors) Management of Material Issues Commitments and Policies Incorporation of the Commitments and Policies Processes to Remedy Megative Impacts Approach for Stakeholder Participation Interaction with Water as a Shared Resource Water Contament Water Contament Water Consumption Deed Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHE Emissions in Generating Energy (Scope 2) Indirect GHE Emissions (Scope 3) Emission Interaction (Scope 3) Emission Remarks (Scope 3) Emission Contament Nature Consumption Nature Consumption Deed Greenhouse GAS (GHG) Emissions (Scope 1) Indirect GHE Emissions (Scope 3) Emission Interaction (Scope 3) Emission Interaction (Scope 3) Emission Contament (Scope 3) Emissio	We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Promote Social Development > Occupational Health and Safety > Our Results in Occupational Illness, Incidents, Fabilities and Seventy We Take Care of the Planet > Commando Change Management We Take Care of the Planet > Commando Change Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Commando Change Management > Our Management We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks We Take Care of the Planet > Commando Change Management > Energy Pleasures Management > Water Risks Services > Water Risks Se	,	formulas for the year 2021: therefore, the value of that year

205-1	Operations Assessed for Risks Related to Corruption	This is How We Lead > Ethics and Transparency > Our Management		Significant risks related to corruption and identified through the Risk Assessment are not detailed.	
205-2	Communication of and Training in Anti-Corruption Policies and Procedures	This Is How We Lead > Ethics and Transparency > Our Management	·		
205-3	Confirmed Incidents of Corruption and Measures Taken	This Is How We Lead > Eithics and Transparency > Our Management	·		
206-1	Legal Actions Related to Unfair Competition and Monopolistic Practices and Against Free Competition	This Is How We Lead > Ethics and Transparency > Our Management			
C-CDC1	Code of Conduct Systems and Procedures	This Is How We Lead > Ethics and Transparency > Our Management	·		